



**UNIVERSITY
OF LODZ**

Preamble

Gender Equality Plan is a formal requirement of the European Commission for public bodies, research units and higher education institutions from EU and associated countries that apply for research funds from the European Union.

When looking for the fundamental values of the University of Lodz, we follow the motto of the University, i.e., „Veritas et Libertas”. Our academic ethos is primarily created by truth and freedom – understood as the search and defence of truth, as well as freedom of scientific research and freedom of academic discussion.

The community of the University of Lodz is made up of people who are creative and who think independently. Their attitudes result from the consistent pursuit of understanding the surrounding world – to courageously develop science.

University of Lodz is a community open to the world and strongly associated with its environment, understood both globally and locally. Relations between man and the world and relations between people constitute the centre of our interests and investigations.

University of Lodz carries out reliable and responsible research. The notion of, good job’ forms the basis for sustainable development and engages the community. The condition for good job is persistence in making a conscious effort that will provide better living conditions for the future generations.

University of Lodz is a constantly expanding community, sharing its experiences and knowledge, drawing strength from its diversity and tradition of multiculturalism. We look for good partners to create and develop conscious, responsible science and culture – at the same time involving and socially committed.

Diversity is the strength of the University of Lodz. Respect and understanding for different opinions and attitudes, as well as cultural openness and worldview tolerance constitute the foundations of our activities. They enable us to build a harmonious basis for dialogue and creative disputes, which are the pillar for honest, good science.

Date of approval: 28 June 2022

Document Approved by the Rector of the University of Lodz

A handwritten signature in blue ink, appearing to read 'Elżbieta'.

Prof. Elżbieta Żądzińska